



ACSI California Leadership Network Meeting + Catalyst Day

September 3rd – Oaks Christian School, Westlake Village, CA

Leadership Network Meeting

- **8:30 am – Coffee & fellowship**
- **9:00 am – Leadership Network Meeting**
- **12:00 pm – Lunch**
 - **Optional Workshop: SB 848 with Dr. Tara Rolle from CAPSO**

Catalyst Day

- **1:00 pm – Worship**
- **1:15 pm – Keynote – Dr. Matt Northrop - Leading with Purpose**

This session explores practical principles for visionary leadership, including assessing challenges honestly, rallying a community around a shared mission, navigating resistance, and building a strong organizational culture. Participants will leave with strategies to lead meaningful growth and renewal.
- **2:15 pm –Break**
- **2:30 pm – Workshop #1**
 - **Chris Loncar - Total Rewards Strategy: Staff Compensation and Benefits**

As the cost of living continues to outpace wages, organizations face growing challenges in attracting and retaining talented employees. A well-defined Total Rewards Philosophy provides a framework for compensation, benefits, and employee recognition that aligns with organizational priorities while supporting employee well-being. Join us to explore practical strategies for designing a total rewards approach that makes the most of your available resources and advances your mission, vision, and long-term goals.
 - **Troy Thelen - School Fundraising: This Year, Next Year, and the Next 30 Years**

A strong fundraising program requires the right staffing, clear priorities, and a long-term strategy. This session will help school leaders strengthen current development efforts while building a sustainable plan for this year, next year, and the decades ahead.

- **3:15 pm – Break**
- **3:30 pm – Workshop #2**
 - **Chris Schoenleb - Scaling Excellence: How Culture, Clarity, and Systems Drive School Growth**

This session offers a practical framework for leading school turnaround and growth. Explore strategies for improving staff retention, raising academic expectations without increasing student stress, and creating an inclusive special education model. Participants will leave with actionable ideas to strengthen school stability, achievement, and enrollment.
 - **Dr. Vance Nichols - Schools at Risk: Warning Signs, Adaptive Leadership, and Avoiding Organizational Failure**

As post-pandemic enrollment gains begin to fade, schools may face growing organizational challenges. This session identifies common warning signs, examines the forces behind them, and offers practical strategies to prevent dysfunction and support long-term organizational health.
- **4:15 pm – Closing**
- **4:30 pm – Day Ends**