



ACSI California Leadership Network Meeting + Catalyst Day

August 31st – Bayside Blue Oaks Church, Roseville, CA

Leadership Network Meeting

- **8:30 am – Coffee & fellowship**
- **9:00 am – Leadership Network Meeting**
- **12:00 pm – Lunch**
 - **Optional Workshop: SB 848 with Dr. Tara Rolle from CAPSO**

Catalyst Day

- **1:00 pm – Keynote – Dr. Jon Talbert – From Stressed to Strengthened**

Educators and administrators often carry the emotional burden of being “the steady one,” but resilience does not have to mean pushing through alone. In this interactive keynote, Jon Talbert uses stories, humor, practical exercises, and research-backed insights to explore the importance of community, rest, renewal, and healthy coping strategies. Attendees will discover practical ways to protect their well-being, renew their sense of purpose, and move from stress to strength without relying solely on grit.

- **2:00 pm – Break**
- **2:15 pm – Workshop #1**
 - **Nikki Daniels - The Board-Head Reality Check: Tools for Alignment to Boost Authentic Partnership**

Effective school governance depends on a strong Board-Head partnership grounded in trust, role clarity, and shared accountability. This interactive workshop explores healthy governance and the important boundaries between governance and management. Through practical exercises, case studies, and a relationship diagnostic tool, participants will identify signs of misalignment and leave with strategies to strengthen the Board- Head partnership and advance their school’s mission.
 - **Dr. Al Hearne - Simple Practices for Sustainable Leadership**

School leaders often carry significant professional and personal responsibilities while neglecting their own emotional, mental, and physical well-being. Over time, this can lead to exhaustion that affects school culture, workplace relationships,

and family life. This session offers practical tools for meaningful self-care, establishing healthy boundaries, and sustaining effective leadership without guilt

- **3:00 pm – Break**
- **3:15 pm – Workshop #2**
 - **Jeremy Brown - Navigating Finances and Sustainability in Smaller School Settings**
Small private schools often face changing enrollment, rising costs, staffing pressures, and long-term planning challenges. This session offers practical strategies for budgeting, affordability, enrollment, and financial sustainability, helping leaders identify manageable next steps without becoming overwhelmed.
 - **Chris Loncar - Total Rewards Strategy: Staff Compensation and Benefits**
As the cost of living continues to outpace wages, organizations face growing challenges in attracting and retaining talented employees. A well-defined Total Rewards Philosophy provides a framework for compensation, benefits, and employee recognition that aligns with organizational priorities while supporting employee well-being. Join us to explore practical strategies for designing a total rewards approach that makes the most of your available resources and advances your mission, vision, and long-term goals.
- **4:00 pm – Closing**
- **4:15 pm – Day Ends**