

## Mentor Job Description

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Leadership U Mentors are experienced Christian School leaders who are spiritually mature, relational, knowledgeable, and exemplary in leadership. Successful mentors possess strengths in listening, providing constructive feedback, and productive collaboration. Foundationally, mentoring is a teaching and learning relationship in which one person invests in another, as a steward of time and resources. Mentoring is a positive dynamic that enables the LU Scholar to develop potential. Mentoring reduces the probability of leadership failure, provides needed accountability, and empowers the scholar to effectively lead.

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### Key Responsibilities

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#### Leadership

- Demonstrate godly character and humility as a leader.
- Observe strengths and weaknesses in your scholar and communicate those in truth and love to help your scholar grow as a leader.
- Invest in your scholar recognizing their importance to Christian school flourishing.

#### Ongoing Support & Communication

- Serve as the primary point of contact for your scholar throughout the program.
- Set up regular check-ins to meet with your scholar.
- Communicate consistently & effectively serving as a resource and relationship for the LU scholar.
- Give generously of time, resources, and wisdom.

#### Collaboration

- Participate with your scholar in the virtual and live sessions and debrief after each session.
- Guide and support your scholar in the development of a capstone project.
- Plan a \*visit to your scholar's school for observation, collaboration, and in-the-field support. (Note: If it is determined to be more beneficial, your scholar may plan to visit your school. The one traveling will receive reimbursement per the approved financial allotments.)

*\*This applies to Head of School track only.*

#### Conflict of Interest

- Mentors are entrusted to support participants in alignment with the mission and objectives of this leadership development program.
- To preserve trust and integrity, mentors will not leverage their role to advance personal business interests, consulting services, or external ventures.
- Any real or perceived conflicts of interest must be disclosed to program leadership.